



is this
you?



All Local 37 Shop Stewards are eligible to attain this senior level designation. Maybe you already have what it takes. If you can answer yes to all of the following questions, please consider applying for Senior Steward status!

- Have you been a Shop Steward for at least three years?
- Have you ever held any of these positions?
 - Executive Board Member
 - IBEW Committee Member
 - Unit Executive Member
 - Workplace Committee Member (e.g., Labour Management, JH&SC, etc.)
- Have you attended at least three role-related training courses or conferences over the last four years? Relevant experience may also be considered.
- When possible, have you regularly participated in union meetings and events?

IBEW37

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IBEW37

International Brotherhood
of Electrical Workers
Fraternité internationale
des ouvriers en électricité

Senior Steward Recognition Program

This program is designed to recognize IBEW Local 37 Shop Stewards who have demonstrated outstanding professionalism and commitment by meeting an established set of training and experience criteria.



IBEW ... the *right* choice



why should you become a senior steward?

The important role of an IBEW Local 37 Shop Steward cannot be overestimated. This position provides the primary point of contact between members and the Union. It's based in the workplace, for the workplace. Being designated as a Senior Steward means you have been recognized for your exceptional dedication to representing members while positively advancing the interests of the Union.

In addition to being formally recognized by Local 37, Senior Stewards will enjoy a renewed sense of pride and serve as positive role models for fellow Shop Stewards.

recognizing excellence



A Shop Steward has many important responsibilities and requires a diverse set of skills. Although many of these skills are inherent, a number of them can be developed and learned through experience and training.

The Senior Steward Recognition Program will serve to identify the Shop Stewards who have demonstrated a commitment to advancing their skills and involvement within the Union in an effort to provide exceptional representation of Local 37 members in the workplace. It is a standard of excellence that can be achieved by all Shop Stewards.



application and approval process

Any IBEW Local 37 Shop Steward can apply to be recognized as a Senior Steward at any time of the year. Each application will be carefully reviewed and assessed by an approval committee.

Applicants will be provided with a decision within four weeks of submitting their application. Those who fail to meet the criteria will be encouraged to fulfill the necessary requirements, and may reapply at any time.

Applications are available online at www.ibew37.com or by calling the IBEW Local 37 Office at 1-877-437-0037.



senior steward recognition program



senior stewards...

- Foster a positive work environment
- Maintain and improve working relationships
- Understand the needs and concerns of members
- Promote the Union with pride and professionalism
- Recognize that individuals can make a difference
- Seize opportunities for growth and professional development
- Lead by example and are positive role models