

DID YOU KNOW...?

THAT THE IBEW 37 TRAINING TRUST FUND (TTF) WON THE 2018 ELECTRICITY HUMAN RESOURCES CANADA (EHRC) AWARDS OF EXCELLENCE FOR INNOVATION IN HR PRACTICES AT AN EDUCATIONAL/TRAINING INSTITUTION?

This award was established to recognize an educational or training institution that has developed or implemented curriculum, educational or training programs that address the needs of the electricity industry by ensuring employees have the skills they need. Learn about the TTF's award-winning programs below.

THAT THE IBEW 37 TTF HAS A LEARNING REIMBURSEMENT PROGRAM FOR UP TO \$2,000 PER FISCAL YEAR?

Learning activities must be related to career development and success in the workplace. Past approved learning activities have included: post-secondary courses, certificate programs, travel expenses to attend conferences or workshops, professional/personal development courses, and so much more!

THAT MEMBERS CAN ATTEND THE ANNUAL TTF CONFERENCE AT NO ADDITIONAL COST?

Not sure what to expect at a TTF Conference? It's a day and a half of learning and fun. The conference includes keynote speakers, breakout sessions, entertainment, a kids program, great food, prizes, and so much more. Members are encouraged to bring a spouse or friend. You don't want to miss this yearly event! Details for the 2023 TTF Conference will be available soon.

THAT MEMBERS HAVE ACCESS TO THE FINANCIAL WELLNESS EDUCATION PROGRAM?

This program is supported by the IBEW37 TTF and the Health, Wellness and Benefits Committee. The program includes short, live virtual sessions each month, semiannual workshops, and financial spending app, Winton. The recordings for these sessions are available on our website.

THAT THROUGH THE IBEW 37 TTF, MEMBERS AND THEIR FAMILIES HAVE 24/7 ACCESS TO E-LEARNING COURSES THROUGH AWARD-WINNING ORGANIZATION, VUBIZ?

Course subjects include: health and safety, business, communication, compliance, customer service, finance, human resources, IT, personal development, sales, supervisory & management. Many of the courses are offered in French. There are even courses for kids!

THAT THE TTF IS INTRODUCING A NEW WORK TO WELLNESS PROGRAM IN 2023?

The TTF has partnered with LifeWorks to offer this new and exciting program. Work to Wellness is a three-tiered program that encourages skill development in the following areas: productivity, work-life balance, communication, mental stamina, stress, and leadership. Check out our website for more details.

THAT MEMBERS CAN START OR PARTICIPATE IN WORKPLACE BOOK CLUBS? THE TTF WILL SUPPLY THE BOOKS.

There is currently an active book club at Coleson Cove and Point Lepreau. If you want to join or start your own book club at your worksite, simply email ttf@ibew37.com and we can get you set up.

THAT IBEW 37 MEMBERS CONTRIBUTE ONLY THREE CENTS PER HOUR WORKED INTO THE TRAINING TRUST FUND?

That's just over \$62 annually for a 40 hour work week. The employer contributes this three cents per hour on behalf of members, and through the TTF, members have access to all of the above learning activities for no additional cost. Take advantage of these programs today!

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